

## Edinboro Youth Camps – Pastor’s Recommendation for 2012

Dear Pastor:

Thank you for taking the time to participate in the process of selecting top quality staff for our Youth Camps at Edinboro. Every staff member, from director to teen worker will have an impact on the children and young people entrusted to us by the Lord. Without your candid input, it would be impossible for us to select quality staff for the camp. I want you to know that this form is confidential and will only be seen by me. Your absolute candor is appreciated and will strengthen the ministry of camp.

Pastor Jerry

Ester

Staff Applicant’s Name \_\_\_\_\_  
First Last

Pastor \_\_\_\_\_ Church \_\_\_\_\_

Phone Number (\_\_\_\_) \_\_\_\_\_ E-mail \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

The applicant is applying to serve at 2012 camps for the following:

Position

- |   |   |  |                                      |
|---|---|--|--------------------------------------|
| <input type="checkbox"/> Program Director | <input type="checkbox"/> Assistant Director | <input type="checkbox"/> Activities Director | <input type="checkbox"/> Counselor   |
| <input type="checkbox"/> Worship Leader   | <input type="checkbox"/> Nurse              | <input type="checkbox"/> Craft Coordinator   | <input type="checkbox"/> Worker      |
| <input type="checkbox"/> Security         | <input type="checkbox"/> Cook               | <input type="checkbox"/> Asst. Cook          | <input type="checkbox"/> Other _____ |

- Camps
- |  |   |   |  |
|--|---|---|--|
| Snow Camps                               | <input type="checkbox"/> Grade 1-4 on 2/4 & 5 | <input type="checkbox"/> Grade 5-8 on 2/11 & 12 | <input type="checkbox"/> Grade 9-12 on 2/25 & 26 |
| <input type="checkbox"/> Explorer        | Ages 6 & 7                                    | June 15 – 17                                    |  |
| <input type="checkbox"/> Trailblazers    | Ages 8 & 9                                    | June 17 – 23                                    |  |
| <input type="checkbox"/> Pathfinders     | Ages 10 & 11                                  | June 24 – June 30                               |  |
| <input type="checkbox"/> Base Camps      | Ages 13 – 15 & 15 – 18                        | (To be Determined)                              |  |
| <input type="checkbox"/> Adventurers     | Ages 12 & 13                                  | July 1 – 7                                      |  |
| <input type="checkbox"/> Wilderness Camp | Ages 15 – 18                                  | (To be Determined)                              |  |
| <input type="checkbox"/> Quest           | Ages 14 & 15                                  | July 8 – 14                                     |  |
| <input type="checkbox"/> Alliance Youth  | Ages 16 & 18                                  | July 15 – 21                                    |  |

Pastor, do you have any reservations about this applicant working in the position or with age groups checked? (Please, be candid)

How long have you known the applicant? \_\_\_\_\_

In what capacity do you know the applicant? \_\_\_\_\_

To the best of your knowledge, does the applicant know Jesus Christ as their personal Savior?

- Yes  No

How often does the applicant attend church?

- Every Service  Once a Week  Occasionally

Do you believe he/she would have a positive Christian witness to the children at camp?

- Yes!  Some reservations  No

Do you feel the applicant would be in agreement with the \*C&MA Statement of Faith?

Yes  No

\*Please view our Doctrinal Statement at [www.cmalliance.org](http://www.cmalliance.org)

Please grade the following, to the best of your knowledge, on a scale of 1 to 10  
(1 being the lowest, 10 being highest, U for unknown)

1. Christian Lifestyle	U	1	2	3	4	5	6	7	8	9	10
2. Emotional Balance	U	1	2	3	4	5	6	7	8	9	10
3. Friendliness	U	1	2	3	4	5	6	7	8	9	10
4. Trustworthy/Responsible	U	1	2	3	4	5	6	7	8	9	10
5. Temper Control	U	1	2	3	4	5	6	7	8	9	10
6. Respect for Authority	U	1	2	3	4	5	6	7	8	9	10
7. Work Ethic	U	1	2	3	4	5	6	7	8	9	10
8. Discretion with Opposite Sex	U	1	2	3	4	5	6	7	8	9	10
9. Spiritual Maturity	U	1	2	3	4	5	6	7	8	9	10
10. Heart for Ministry	U	1	2	3	4	5	6	7	8	9	10

What strength does this person have that would qualify him/her for this ministry? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

In your opinion what are the applicant's weaknesses? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Is there any other information you feel I should know about the applicant that would help me better relate him/her as a potential staff member?

Pastor's Signature \_\_\_\_\_ Date \_\_\_\_\_

Note: Applicants are considered on the basis of a variety of factors including: past performances as a staff member, their application, this pastor's recommendation, and staffing needs. (They should not assume that you kept them from being on staff at the camp with this form. The applicant will not be considered without this recommendation form. Thanks again for mailing it separately so that we can accurately assess the strengths of the potential staff member).

Please send this form to:

Rev. Jerry Ester

**12940 Fry Road  
Edinboro, PA 16412**